



DOCUMENT NUMBER: COR-ENG-ENV-POL-001	REVISION: A	YEAR: 2026
POLICY TITLE: SUSTAINABILITY POLICY	APPROVED: M O'CONNOR	

SUSTAINABILITY POLICY

Under the three pillars of Sustainability: Environmental, Social and Governance, we are committed to:

- Complying with all environmental and sustainability regulations, client environmental policies and internal procedures.
- Sourcing low carbon materials where possible, in conjunction with our supply chain.
- Providing Environmental and Sustainability training, toolbox talks and access to LMS & SSCS learning modules.
- Maintaining our employee health & wellbeing platforms of support.
- Providing a safe and secure workplace. Ensuring every person goes home safe, every day.
- Positively impacting and engaging with local communities to our sites and offices.
- Upholding human rights standards across the business and our supply chain.
- Ensuring roles across the organisation are distinctly structured, ensuring ESG oversight and accountability at board management level.
- Prioritising the ongoing improvement of our overall Sustainability performance, while consistently delivering high quality services to our clients.
- Setting business specific Sustainability targets and objectives. Reviewing performance against these targets and reporting on progress annually.

This policy will undergo an annual review to ensure alignment with regulations, Dornan’s Sustainability goals and client expectations. It will be communicated to all employees and displayed at Dornan workplaces.

Signed by:

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10th July 2026

Micheál O'Connor
Group Managing Director

Date